



Colegio de San Juan de Letran
Dominican Avenue, Abucay, Bataan
Library and Media Services

RESEARCH GUIDE:

HUMAN BEHAVIOR IN ORGANZATIONS

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RESEARCH GUIDES

HUMAN BEHAVIOR IN ORGANZATIONS

I. SCOPE NOTE

The course introduces the students to the factors affecting the behaviour of individuals and groups in organization focusing on the specific factors that tend to explain behaviour of individuals, groups, and organizations. ched.gov

II. SEARCH AIDS (BT: Broader Term, RT: Related Term, NT: Narrow Term)

BT:

- Organization

RT:

- Organizational Behavior
- Human Behavior
- Individual Differences
- Organizational Structure
- Organizational Culture
- Organizational Politics
- Human Relations
- Personality Theories
- Interpersonal Behavior
- Group Behavior
- Social Systems
- Performance Management
- Employee Counseling
- Employee Attitudes
- Job Satisfaction
- Ethical Issues
- Mutual Interest

NT:

- People
- Structure
- Technology
- Environment
- Human Activity
- Interaction
- Perception
- Attribution
- Motivation
- Rewards System
- Leadership

- Empowerment
- Participation
- Informal Group
- Formal Group
- Team Building
- Team Performance
- Stress
- Conflict
- Group Dynamics
- Decision Making

III. INFORMATION RESOURCES

A. LIBRARY RESOURCES

Note: For the appropriate access credentials, please contact the Letran Bataan Library

➤ E-JOURNALS

- Metascience. https://www.proquest.com/central/publication/publications_326274
- The American Behavioral Scientist (pre-1986).
https://www.proquest.com/central/publication/publications_40595
- Consulting to Management.
https://www.proquest.com/central/publication/publications_46088
- Journal of Positive Behavior Interventions.
https://www.proquest.com/central/publication/publications_46877
- Public Administration Quarterly.
https://www.proquest.com/central/publication/publications_37867
- Organizational Research Methods.
https://www.proquest.com/central/publication/publications_32387
- Human Resource Development Review.
https://www.proquest.com/central/publication/publications_42729
- Leadership & Organization Development Journal.
https://www.proquest.com/central/publication/publications_37097
- International Journal of Management Practice.
https://www.proquest.com/central/publication/publications_29716
- Journal of Organization and Human Behavior.
https://search.proquest.com/publication/publications_2030932?accountid=190548
- Behavioral Science.
https://search.proquest.com/publication/publications_41994?accountid=190548
- The Journal of Applied Behavioral Science.
https://search.proquest.com/publication/publications_24478?accountid=190548
- Academy of Management. The Academy of Management Review.
https://search.proquest.com/publication/publications_37198?accountid=190548
- Industrial & Labor Relations.
https://search.proquest.com/publication/publications_41821?accountid=190548

- Journal of Managerial Issues.
https://search.proquest.com/publication/publications_32030?accountid=190548

➤ E-THESES

- Letendre, K. (2012). Variation and organization in social behavior: Infectious disease and human intergroup conflict and warfare; and the organization of foraging behavior in harvester ants (Order No. 3517511). Available from ProQuest Central. (1033205243). Retrieved from <https://www.proquest.com/dissertations-theses/variation-organization-social-behavior-infectious/docview/1033205243/se-2?accountid=190548>
- Harris, C. M. (2009). Strategic human resource management at the crossroads: Relationships among human resource capital, overlapping tenure, behaviors, and performance (Order No. 3355897). Available from ProQuest Central. (305178752). Retrieved from <https://www.proquest.com/dissertations-theses/strategic-human-resource-management-at-crossroads/docview/305178752/se-2?accountid=190548>
- Pandey, A. (2012). The road less traveled: The moderating effects of relational coordination on the relationships among human capital, employee behaviors and performance (Order No. 3543599). Available from ProQuest Central. (1198243497). Retrieved from <https://www.proquest.com/dissertations-theses/road-less-traveled-moderating-effects-relational/docview/1198243497/se-2?accountid=190548>
- Song, Y. (2008). Leadership behaviors and human resource development in public sector organizations under conditions of organizational uncertainty: Comparative organizational study between U.S. and Korea (Order No. 3327476). Available from ProQuest Central. (304368358). Retrieved from <https://www.proquest.com/dissertations-theses/leadership-behaviors-human-resource-development/docview/304368358/se-2?accountid=190548>
- Maxwell, S. M. (2015). An exploration of human resource personnel and toxic leadership (Order No. 3701826). Available from ProQuest Central. (1681592932). Retrieved from <https://www.proquest.com/dissertations-theses/exploration-human-resource-personnel-toxic/docview/1681592932/se-2?accountid=190548>
- Divina, K. (2010). Promoting organizational citizenship behavior through strategic change management (Order No. 1480372). Available from ProQuest Central. (750063878). Retrieved from <https://www.proquest.com/dissertations-theses/promoting-organizational-citizenship-behavior/docview/750063878/se-2?accountid=190548>
- Gilstein, Dylan (2019). The Impact of the Quality of a Relationship with Supervisors on Employee Work Attitude and Behaviors (Order No. 22620587). Available from ProQuest Central. (2307802319). Retrieved from <https://search.proquest.com/docview/2307802319/A55059CE4D9542E2PQ/13?accountid=190548>
- Davidson, Ransford George (2018). Leadership Strategies to Reduce Employees' Occupational Stress (Order No. 10974117). Available from ProQuest Central. (2128060267). Retrieved from <https://search.proquest.com/docview/2128060267/81E169F024BF4BAEPQ/29?accountid=190548>
- Saunders, Mark (2018). How Communication between Leadership and the Organizational Culture Affects Organizational Change in Small, Private Universities (Order No.

- 10829700). Available from ProQuest Central. (2072565537). Retrieved from <https://search.proquest.com/docview/2072565537/13C2880144A94973PQ/3?accountid=190548>
- Uzoaru, Alex-Onyenkwere (2018). Empowerment Practices and Employee Attitudes: The Mediating Role of Self-Efficacy and Organizational Commitment on Performance (Order No. 13425207). Available from ProQuest Central. (2176064752). Retrieved from <https://search.proquest.com/docview/2176064752/81FCC8D9B3E248EDPQ/7?accountid=190548>
 - Lewis, Gabriella (2017). The moderating effect of basic psychological needs satisfaction on perceptions of organizational politics and work outcomes (Order No. 10758804). Available from ProQuest Central. (1990958886). Retrieved from <https://search.proquest.com/docview/1990958886/2F8E2B81D08646F1PQ/4?accountid=190548>
 - Sonnet, Marie Therese (2016). Employee behaviors, beliefs, and collective resilience: An exploratory study in organizational resilience capacity (Order No. 10063554). Available from ProQuest Central. (1777582116). Retrieved from <https://search.proquest.com/docview/1777582116/E5C06B7B119C4F0FPQ/35?accountid=190548>
 - Rose, Missyann (2016). Abusive workplaces and job satisfaction of human resource employees: A multiple regression study (Order No. 10253265). Available from ProQuest Central. (1872325846). Retrieved from <https://search.proquest.com/docview/1872325846/E5C06B7B119C4F0FPQ/5?accountid=190548>
 - Mitchell, Kerry J. (2016). Employee empowerment for a multigenerational workforce: An integrative and dynamic model (Order No. 10013445). Available from ProQuest Central. (1766580294). Retrieved from <https://search.proquest.com/docview/1766580294/81FCC8D9B3E248EDPQ/2?accountid=190548>
 - Delich, Joshua T. (2015). Organizational behavior: Perceptions analysis of micro and macro organizational behavior in an organizational setting (Order No. 10075919). Available from ProQuest Central. (1777347106). Retrieved from <https://search.proquest.com/docview/1777347106/E5C06B7B119C4F0FPQ/3?accountid=190548>
 - Harris, Mary Ellen (2015). Organizational and leadership strategies for addressing workplace bullying: Best practices as perceived by human resources leaders (Order No. 10105457). Available from ProQuest Central. (1786987796). Retrieved from <https://search.proquest.com/docview/1786987796/E5C06B7B119C4F0FPQ/12?accountid=190548>

B. OPEN ACCESS

➤ FREE E-BOOKS

- Denhardt, Robert B., Denhardt, Janet V., Aristigueta, Maria P. (2016). Managing Human Behavior in Public and Nonprofit Organizations. (4th ed.). Los Angeles: SAGE.

<https://www.pdfdrive.com/managing-human-behavior-in-public-and-nonprofit-organizations-e158328731.html>

- Barclay, Joanna (2015). Conscious Culture: How to Build a High Performing Workplace Through Values, Ethics, and Leadership. New York: Morgan James Publishing. <https://www.pdfdrive.com/conscious-culture-how-to-build-a-high-performing-workplace-through-leadership-values-and-ethics-e176104482.html>
- Champoux, Joseph E. (2011). Organizational Behavior: Integrating Individuals, Groups, and Organizations. (4th ed.). New York: Routledge. <https://www.pdfdrive.com/organizational-behavior-integrating-individuals-groups-and-organizations-e157418472.html>
- De Dreu, Carsten K.W., Gelfand, Michele J. (Eds.). (2008). The Psychology of Conflict and Conflict Management in Organizations. New York: Lawrence Erlbaum Associates. <https://www.pdfdrive.com/the-psychology-of-conflict-and-conflict-management-in-organizations-e157012605.html>
- Kirst-Ashman, Karen K. (2008). Human Behavior, Communities, Organizations, and Groups in the Macro Social Environment. (2nd ed.). Australia: Thomson/BrooksCole. <https://www.pdfdrive.com/human-behavior-communities-organizations-and-groups-in-the-macro-social-environment-an-empowerment-approach-second-edition-e175952435.html>
- Staw, Barry M. (Ed.). (2006). Research in Organizational Behavior: An Annual Series of Analytical Essays and Critical Reviews (Vol. 27). Amsterdam: Elsevier. <https://www.pdfdrive.com/research-in-organizational-behavior-volume-27-an-annual-series-of-analytical-essays-and-critical-reviews-research-in-organizational-behavior-e184971809.html>
- Robbins, Stephen P. (2003). Essentials of Organizational Behavior. (7th ed.). New Jersey: Prentice Hall. <https://www.pdfdrive.com/essentials-of-organizational-behavior-7th-edition-e157081093.html>

➤ FREE-JOURNALS

- Journal of Organizational Behavior (JOB). <https://onlinelibrary.wiley.com/journal/10991379>
- Journal of Organizational Behavior Management. <https://www.tandfonline.com/toc/worg20/current>
- Research in Organizational Behavior. <https://www.journals.elsevier.com/research-in-organizational-behavior>
- International Journal of Organization Theory & Behavior. <https://www.emeraldgrouppublishing.com/journal/ijotb>
- Journal of Behavior Studies in Organizations (BSO). <https://eurokd.com/journal/jd/9>
- Organizational Behavior and Human Decision Processes. <https://www.sciencedirect.com/journal/organizational-behavior-and-human-decision-processes>
- Organizational Behavior and Human Performance. <https://www.sciencedirect.com/journal/organizational-behavior-and-human-performance>
- Human Resource Management Review.

- <https://www.sciencedirect.com/journal/human-resource-management-review>
- Journal of Behavior, Health and Social Issues.
<https://www.sciencedirect.com/journal/journal-of-behavior-health-and-social-issues>
- Journal of Management.
<https://www.sciencedirect.com/journal/journal-of-management>
- Journal of Research in Personality.
<https://www.sciencedirect.com/journal/journal-of-research-in-personality>

➤ FREE E-THESES

- Franck, J. (2017). Designers' Understanding of Changing Human Behaviour. (Doctoral Dissertation). University of Cambridge. Retrieved from <https://www.repository.cam.ac.uk/handle/1810/311593>
- Yoon, H. J. (2012). Predicting employee voice behavior: an exploration of the roles of empowering leadership, power distance, organizational learning capability, and sense of empowerment in Korean organizations. (Thesis). University of Minnesota. Retrieved from <http://purl.umn.edu/130468>
- Brinkerhoff, B. (2011). Predicting Intentions To Donate To Human Service Nonprofits And Public Broadcasting Organizations Using A Revised Theory Of Planned Behavior. (Masters Thesis). University of Central Florida. Retrieved from <https://stars.library.ucf.edu/etd/2015>
- Stinson, Jeremy (2020). Effective Leadership in a Multi-Generational Corporate Environment (Dissertation). Trevecca Nazarene University. Retrieved from <https://www.proquest.com/dissertations-theses/effective-leadership-multi-generational-corporate/docview/2418138141/se-2?accountid=190548>
- Eliadis, Andriana (2019). Leading through Turbulent Times and Crises: What Human Attributes Play a Role in the Ability of Women Leaders to Navigate Crises in Their Organization? (Dissertation). Fielding Graduate University. Retrieved from <https://www.proquest.com/dissertations-theses/leading-through-turbulent-times-crises-what-human/docview/2275956840/se-2?accountid=190548>
- Hamby, Janice M. (2018). The Role of Employee Attributes in the Mitigation of Toxic Leadership Impact on Employee Behaviors (Dissertation). University of Maryland University College. Retrieved from <https://www.proquest.com/dissertations-theses/role-employee-attributes-mitigation-toxic/docview/2241641044/se-2?accountid=190548>
- Pettis, Matthew Lynn (2017). Relationship of Employee's Perception of Administrator's Leadership Style and Their Perceived Empowerment (Dissertation). Grand Canyon University. <https://www.proquest.com/dissertations-theses/relationship-employees-perception-administrators/docview/1954047983/se-2?accountid=190548>
- Spriggs, Erskine. (2017). The Impact of an Acquisition and Employee Perspective upon Employee Emotions, Behaviors, Satisfaction, Organizational Culture, and Management Behavior (Dissertation). Northcentral University. Retrieved from <https://www.proquest.com/dissertations-theses/impact-acquisition-employee-perspective-upon/docview/1973268972/se-2?accountid=190548>
- Monk, Christi (2014). Defining and addressing workplace bullying-in search of a clearer definition - A mixed Delphi study (Dissertation). University of Phoenix. Retrieved from

<https://www.proquest.com/dissertations-theses/defining-addressing-workplace-bullying-search/docview/1649168753/se-2?accountid=190548>

- Ross, David John (2014). Effect of Political Skill on Perception of Organizational Politics and Work Withdrawal among Community College Employees (Dissertation). Walden University. Retrieved from <https://www.proquest.com/dissertations-theses/effect-political-skill-on-perception/docview/1622937249/se-2?accountid=190548>
- LaMontagne, Ramona Marie (2012). Facing ethical dilemmas in the workplace: A qualitative study of HR managers' perceptions of the influences on their behavior and the implications for building an ethical culture in organizations (Dissertation). Northern Illinois University. Retrieved from <https://www.proquest.com/dissertations-theses/facing-ethical-dilemmas-workplace-qualitative/docview/1025741756/se-2?accountid=190548>
- Smith, R. Stephen (2010). The meaning and essence of fairness in the workplace: A phenomenological study of organizational justice (Dissertation). The George Washington University. Retrieved from <https://www.proquest.com/dissertations-theses/meaning-essence-fairness-workplace/docview/219967522/se-2?accountid=190548>

C. PROFESSIONAL ORGANIZATIONS

- People Management Association of the Philippines. <https://www.pmap.org.ph/>
- International Federation of Professional Managers. <https://ifpmphilippines.org/>
- Management Association of the Philippines. https://www.tpb.gov.ph/alpha_listing/management-association-of-the-philippines/
- Human Resource Educators' Association of the Philippines. <https://www.facebook.com/HREAPNational/>
- HR Nation Philippines. <https://hrnation.ph/>

D. OTHER RELATED WEB PORTALS

- Organizational Behavior Division. <http://obweb.org/home>
- Open Learn. <https://www.open.edu/openlearn/money-management>
- Open Learn. <https://www.open.edu/openlearn/>
- Fortune. <https://aus.on.worldcat.org/atoztitles/journals?searchType=startsWith&jtitle=Fortune>
- Business Weekly. <https://aus.on.worldcat.org/atoztitles/journals?searchType=startsWith&jtitle=Business+week>
- Introduction to Positive Organizational Behavior. <https://sites.google.com/site/organizationalbehaviorwebsite/>
- Work and Organizational Behaviour. <https://www.macmillanihe.com/companion/Bratton-Work-And-Organizational-Behaviour/student-zone/Web-based-assignments/>
- What is organizational behavior? Learn more about the human side of business. <http://www.css.edu/the-sentinel-blog/what-is-organizational-behavior-learn-more-about-the-human-side-of-business.html>
- 5 Great Blogs About Organizational Behavior. <https://www.humanresourcesmba.net/lists/5-great-blogs-about-organizational-behavior/>
- Organizational Behavior Human Relations. <https://lumenlearning.com/new-course-organizational-behavior-human-relations/>

E. RELATED RESEARCH GUIDES

- SMU Libraries. <https://buslibguides.smu.edu/org-behavior>
- Northwestern Library. <https://libguides.northwestern.edu/organizationalbehavior>
- University of Greenwich. <https://libguides.gre.ac.uk/hrob>
- University of Michigan. <https://guides.lib.umich.edu/c.php?g=283211&p=1886643>
- Cornell University Library. <https://guides.library.cornell.edu/organizationalbehavior>
- Western Library. <https://guides.lib.uwo.ca/orgbehaviour>
- UNLV University Libraries. <https://guides.library.unlv.edu/PUA708>
- University of British Columbia. <https://guides.library.ubc.ca/obhr>

IV. TUTORIALS

- Organizational Behavior. https://www.youtube.com/watch?v=QJAv6674_Sw
- Introduction to Organizational Behavior Chapter 1. <https://www.youtube.com/watch?v=TC7A9PmMPwE>
- Understanding Organizational Behavior. <https://www.youtube.com/watch?v=GPL6YKVF0v0>
- What is Organizational Behavior? - Definition and History of the Field. <https://study.com/academy/lesson/what-is-organizational-behavior-definition-and-history-of-the-field.html>
- An Introduction to Organizational Behavior Management. <https://www.youtube.com/watch?v=BwdRkCa96U>
- Organizational Behavior Theory in Business. <https://study.com/academy/lesson/organizational-behavior-theory-in-business.html>
- Organizational Structure: Definition and Influence on Organizational Behavior. <https://study.com/academy/lesson/organizational-structure-definition-and-influence-on-organizational-behavior.html>
- Understanding Human Behavior in Organization. https://www.youtube.com/watch?v=88_4Bfo10t4
- What is Organizational Behavior?. <https://www.youtube.com/watch?v=MnvWxZhsvKA>
- The Six Sources of Influence on Human Behavior. <https://www.youtube.com/watch?v=T2haOstf5oA>
- Organizational Behavior in Business, pt.1. <https://www.youtube.com/watch?v=SS8GSPdej-k>
- Organizational Behavior in Business, pt.2. <https://www.youtube.com/watch?v=4nAkhTJycUI>
- Foundations of Group Behavior. https://www.youtube.com/watch?v=o_INLrgXyh8
- Emotions and Moods. https://www.youtube.com/watch?v=o_INLrgXyh8
- Personality. <https://www.youtube.com/watch?v=QGmfY2Hx0OQ>
- Attitudes and Job Satisfaction. <https://www.youtube.com/watch?v=Ah0q7XE6Tjg>

Prepared by:

Mr. Marvin A. Milla

Layout

mamilla@letranbataan.edu.ph



Ms. Maria Rosiel C. Ordenes

Subject Librarian

mrcordenes@letranbataan.edu.ph

Asst. Prof. Norady Mercado Pere

Chief Librarian

ndmercado@letranbataan.edu.ph

For more inquiries, kindly e-mail us at library@letranbataan.edu.ph